



## Select Customized Certification Assessments

- Developed and implemented job knowledge, basic skills, and hands-on assessments for represented fire and police positions.
- Designed and validated over 60 technical knowledge tests for an international technology company.
- Developed and validated technical knowledge tests and hands-on simulations for represented skilled trades positions at two international pharmaceutical companies.
- Used a content-oriented validation strategy to develop screening tests for represented manufacturing jobs within an international forest products company.
- Developed and launched a web-based testing system to deliver tests globally. System delivered items and item alternatives randomly within each content area and provided immediate development feedback to certification candidates.

## Select Presentations/Publications

- Mead, A. D., Russell, M., & Bedwell, S. *Personality Assessment for Law Enforcement Officers: CAQ & LEADR. (Invited presentation)*. Annual meeting of the police psychology division of APA, Boston, MA
- Park, S. R., & Barrett, G. V. *An evaluation of an information processing perspective to support testing human abilities in the workplace*. Paper presented at the American Psychological Society, Washington, D.C.
- Mead, A. D., & Drasgow, F. *Equivalence of computerized and paper-and-pencil cognitive ability tests: A meta-analysis*. *Psychological Bulletin*, 114, 449-458.

## Education

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- Ph.D. Industrial/Organizational Psychology, The University of Akron, Akron, Ohio
- M.A. Industrial/Organizational Psychology, Illinois State University, Normal, Illinois.
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